

Leadership Team Meeting Agenda:

January 21 2025

7:00pm

Fellowship Hall

Zoom Link:

<https://us06web.zoom.us/j/8598251689?pwd=TEVTSm5iSEpNMmIHVJUZmFhcWphQT09>

Present: Bob, Betty, Dan, Rev. Lori, Gerry, Lene, Laurie, Rick, Daphne

Regrets: Mary Ruth, Al, Rick, Diane

Opening Prayer: Lene

Welcome:

General Check-in: Christmas decorations coming down, Rev. Lori planning for the upcoming weeks ahead, Dan comments on cold and snow, Betty is more mobile and feeling like things are feeling normal, Donna's hip surgery coming up on feb 4/25, Update on Neil.

- Motion to accept the previous minutes

Moved: by Rick

Seconded: by Gerry

Carried

Business arising from the minutes of the previous meeting:

- lighting on fellowship hall...UCW ... fixtures available at Grey's Auction, in good numbers of fixtures and prices. **Lene motions that she buys 15 ceiling lights for Fellowship Hall at Greys Auction and will be reimbursed by UCW. Seconded by Rick...Carried**

Committee Reports:

- Finance:

Financial Report to Leadership Team Meeting- January 21, 2025

➤ December year end Financial statements have been received.

• General Operating Fund balance to end of December is approx. \$82,204.

• Total income (operating & non-operating) is at approx. 109% of the year end projection (YEP), largely due in part to a \$25k bequest received this year.

- Operating income (receiptable and non-receiptable) is approx. at 86% of the YEP and ahead of 2023 YTD revenue by approx. \$6,200.

- Total Operating Expenses are only at approx. 77% of the YEP.

- Excess Income/Expenses is at approx. \$35,350, (i.e. Total revenue – Total expenses to date or \$343,185-\$207,830). Budgeted projection at end of 12 months was for a deficit of -\$48,400 and the Church budget ended at a surplus of +\$35,350.

- The Church financial picture ended the year in a positive financial position.

➤ COMMITTEE EXPENDITURE PICTURE at end of 12 months or 100% of the budget year:

- M&P finished at 82% of the projected budget spent.

- Worship Service- 64% spent at year end

- Choral – on target 90% spent

- Pastoral Care –minimal expenditures (11.3% of projected budget spent)

- CE – minimal expenditures. (13% of projected budget spent)

- M&S – minimal expenditures. (10.0% of projected budget spent)

- Benevolent- no expenditures. (0.0% spent)

- M&F –below budgeted target. (30.0% of projected budget spent)

- Media – overspent by \$100. (115.0% spent)

- Church Property - below YTD target by approx. \$12,600 (58% spent). There were significant savings in heat, hydro and repairs vs budgeted amounts.

- Church House- below YTD target by approx. \$2,780 or (64% spent).

- Grounds –below YTD target by approx. \$3,740 or (61.0% spent)

- Admin – exceeds YTD target by approx. \$1,380 due to internet & office supplies costs or (121.0% spent).

- WOW –exceeds YTD target by approx. \$1,550 as assessment cost has increased and the previous “supervising minister costs”. (116.0% spent)

- Fundraising – below target by approx. \$100 (68% spent)

Of the 15 Committees (including the benevolent budget), 12 were underspent for a total under expenditure of \$65,250 vs their individual approved 2024 budgets. The remaining 3 committees had a net over expenditure of approx. \$3,000 for a net Committee under expenditure of \$62,250

for 2024.

➤ 2025 BUDGET

The Finance Chair and Treasurer have met on a number of occasions and discussed the preparation of the projected 2025 Budget.

Committees were provided with actual budget expenditure history for the passed 3 years as well as

2024 projection and revised projection figures to assist with their individual budget projections/preparations. Most committees repeated their 2024 budgeted amounts for their 2025 budget submissions, with the exception of CE, F&A and M&P; the last Committee had an obvious

change with a fulltime minister budgeted for 2025. The 2025 draft budget is currently being finalized

and will be available advance of the AGM. Based on submissions from all the Committees, a deficit is currently projected for 2025.

If we consider the Committee expenditures over the last three (3) to four (4) years, we may see another under expenditure for some committees in 2025 which would reduce the current projected 2025 budget deficit to be presented at the AGM. Also, the 2024 surplus in revenue over expenses will assist in reducing the 2025 projected deficit.

Respectfully submitted:

Al Leach, Finance & Stewardship
Committee Chair

Mission and Outreach

Raw Carrot soup:

WOW

Worship

- Sunrise service on April 20/25 @ McFarlanes
- Good Friday April 18/25
- Susan McArthur going to join Worship

Minister Report: Rev. Lori

- Lori attended a Zoom meeting attended about “the halo effect” ...the positive impact on the greater community because churches exist
- Something special for new members of the church to be arranged
- Covenanting Service...3 pm service. February service
- March 2nd transfiguration Sunday...it will be a communion service. Arthur United is invited to join us. Raw Carrot will do lunch. LT to provide meat tray, buns.
- Community Suppers...March 30th still in development.

M&P

- November meeting first official one since Rev. Lori joined us.

Use of Building

Property

- Caroline would like to step down from property.

Woodland

UCW

- March 4/25 Pancake Supper - Christian Ed will support in help.

Trustees

Christian Education

Pastoral Care

- Pastoral care has firmed up the boundaries with regard to providing sacraments in the community ie, from table to person, go with a friend and that the chair peoples know who is being visited. Sacramental pods are to be blessed on the communion table before dispersal. (Approx. 30 people, not seen every time).

Media

Motion to accept the Committee Reports as received.

Moved by : Rick

Seconded by: Gerry

Carried.

New Business:

- Request for use of building for the LLWL Leadership Day April 26th/25 (22 LLWL members in attendance) Lene moved we accept this request. seconded by Carried
- Leadership Team Nominations...reviewed current members and determined jobs that need filling. Laurie to contact Norm re- WOW rep, Mary Allen re- Member at Large position.
- LLWL Letter (In Camera session moved by Bob and seconded Betty. Carried. Begin: 8:09 pm.. In camera session over 9:05pm.

*Dr. R. McFarlane and Laurie Aitken
Co Chair of Leadership Team*

Dear Leadership Team,

The time has come for me to renew my license as an active Licensed Lay Worship Leader(LLWL) and to continue to supply as a LLWL in the Western Ontario Waterways Regional Council area. One thing I would appreciate is a letter of approval and support from my home community of faith at Mount Forest-Woodland Pastoral Charge.

My calling began in 2016 with encouragement and support from you. With mentorship guided by the minister, Reverend Sheryl Spencer, I achieved my licence in June, 2018. Since then, despite my being a 'snowbird' for three years and a slowdown during covid-19 I have been privileged and blessed to lead worship services over fifty times with over 25 different congregations. My learning is continuous in the necessary areas.

Thank you for your kind consideration of this matter.

Sincerely, Karon Falk, doing God's bidding.

Dates to Remember

- Death Cafe Jan 22
- Annual Meeting Feb 9
- March 2 100th Anniversary with Arthur
- March 4 Pancake Supper
- March 30 Community Dinner
- April 18 Good Friday service
- April 20 Sunrise Service @ McRobdon Farm, 2 regular church services
- April 26 LLWL Regional Leadership Day Meeting at MFUC

Date of Next Meeting: LT Tuesday February 18th 2025

AGM Sunday February 9th 2025

Closing Prayer:

Adjournment: Lene motions for adjournment. 9:12pm.

